L|E|C|O|M GRADUATE MEDICAL EDUCATION	**Graduate Medical Education**	
	GMEC Approval Date:	06/14/2024
	Effective Date:	07/01/2024
	Review/Revision Date:	06/13/2024
Policy Title: **Promotion and Appointment Renewal**		
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I. Purpose

To establish guidelines for the appointment and promotion renewal of residents/fellows in the LECOM resident/fellowship programs.

II. Policy

Graduate medical education programs will use recommended standards/criteria for appointment and promotion of residents/fellows.

III. Procedure

A. Each trainee accepted into one of LECOM graduate medical education training programs is recognized as a qualified candidate and is expected to satisfactorily complete the training program.

B. Residents and fellows are expected to perform satisfactorily on all components.

C. To be identified as satisfactory, trainees must meet the clinical, academic, professional, and humanistic requirements of the institution and the specialty requirements as outlined by the accreditor. Trainees with satisfactory performance may continue training and are promoted to the next academic year or graduated.

D. Program directors are expected to provide trainees with ongoing feedback, to complete evaluations periodically as required by their ACGME specialty specific requirements and by the Graduate Medical Education Committee (GMEC) evaluation policy, to consider recommendations of the Clinical Competency Committee, to remediate trainees when necessary, and to recommend trainees for promotion and graduation per each program's promotion/renewal criteria.

E. The decision to promote the resident/fellow must be agreed to by the Clinical Competency Committee with input from the program director. The program directors will present to the GMEC the list for final approval no later than April 30th of the current academic year.

F. Clinical Competency Committee will make the decision to promote the resident/fellow using performance criteria including:
1. Written evaluations of rotations
2. Input from faculty, and
3. Input from other appropriate sources
4. GMEC policies and procedures