

	<b>Graduate Medical Education</b>	
	GMEC Approval Date:	06/06/2023
	Effective Date:	07/01/2023
	Review/Revision Date:	05/24/2023
Policy Title: Diversity, Equity, Inclusion		
ACGME Institutional Requirement: <b>III.B.8, IV.I.5</b>		Page 1 of 1

I. Policy

- A. It is the policy of LECOM and the Graduate Medical Education Committee to promote a welcoming, diverse and discrimination-and harassment-free workplace.
- B. GMEC celebrates the oneness of humanity, to foster meaningful discourse in an educational environment that supports a humble posture of learning that is systematic across all Institutional Programs; steep in mutual respect and trust for the diverse community we represent in promoting our mission to education and community service.
- C. GMEC embraces all aspects of human difference such as socio-economic status, race, ethnicity, sexual orientation, gender identity or expression, spiritual practice, geography, ability, and age.
- D. LECOM GME programs are committed to providing equal employment opportunity to qualified persons without regard to race, color, sex, religion, national origin, age, disability, genetic information, sexual orientation, gender identity, gender expression, pregnancy, marital status, military status, veteran status, or any other status or classification protected by federal, state or local law. This commitment to equality extends to all personnel actions, including recruitment, advertising for employment, selection for employment, compensation, performance evaluation, and selection for training or education, treatment during employment, promotion, transfer, demotion, discipline, layoff, and termination.
- E. Individuals must promptly report discrimination, harassment, and retaliation to the Program Director, DIO, and/or Director of Human Resources so that prompt and appropriate action can be taken.
- F. Any questions, contact:

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