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|  | Graduate Medical Education | |
| | GMEC Approval Date: | 05/18/2023 |
| | Effective Date: | 07/01/2023 |
| | Review/Revision Date: | 05/11/2023 |
| Policy Title: Terms and Conditions, Benefits of Appointment | | |
| ACGME Institutional Requirement: I.B.4.b).(3), II.D, IV.B.3, IV.G | | Page 1 of 1 |

I. Purpose

To outline the terms, conditions, and benefits of appointment and to communicate with all applicants invited for an interview, in writing or by electronic means, of the terms, conditions, and benefits of appointment.

II. Policy

Lake Erie College of Osteopathic Medicine (LECOM), in partnership with the Millcreek Community Hospital as the primary training site, provides residents/fellows with financial support and benefits to ensure that they are able to fulfill responsibilities of their ACGME-accredited programs. [IR: II.D]

III. Procedure

1. Appointments are renewed annually and continued retention in the training program depends on satisfactory performance/training progress and adherence to acceptable professional behavior. A resident's/fellow's reappointment and progression to more advanced levels will be based on the results of periodic reviews of the resident's/fellow's educational and professional achievement, competence, and progress as determined by the program director and teaching faculty.
2. The primary site of graduate medical training will be the Lake Erie College of Osteopathic Medicine (LECOM) and its major teaching hospitals and affiliates, but the location of the training for any resident or fellow may occur at various sites. All assignments and call schedules are made at the discretion of the program director.
3. In advance of contract execution and in conjunction with budget preparation, GMEC makes a recommendation for resident/fellow stipends and benefits for residents at each level to LECOM's administration annually. [IR: I.B.4.b).(3)]
4. Additional Resident/Fellow Benefits are summarized in the Benefits Guide for Residents and Fellows which is reviewed and updated at least annually.